



HARRIS COMMITMENT

TO MEMBERS OF THE MILITARY AND VETERANS

VETERANS AT HARRIS

Harris has hired almost 2,000 veterans since 2010.

Harris has an employee advocacy group specially geared to support veteran employees.

The Leveraging Military Leadership Program helps veterans get the skills they need to succeed in corporate settings.

Harris supports the Fisher House Foundation, Full Circle Home, the Simpson Cup golf tournament and other events that help veterans.

For more than 50 years, Harris Corporation has supported our active-duty military and veterans. We are deeply grateful to these brave men and women whose tremendous contributions and sacrifices keep our nation – and the world – safe. The company and our employees remain committed to helping these warfighters, both on the battlefield and when they return home. We value their training, experience and skills to further strengthen our country as they re-enter the workforce.

Active and former military members have our deep gratitude, and we are proud to call many of them Harris employees. About 15 percent of new employees hired are veterans, and we have hired more than 1,700 veterans since 2010.

Harris supports veterans and advocacy groups through the Harris Employees Actively Responding Together (HEART) program. The company and our employees have held hundreds of volunteer events in locations across the United States in support of veterans. Harris and individual employees also contribute financially to groups that support veterans and active-duty military.

LEVERAGING MILITARY LEADERSHIP PROGRAM

The Leveraging Military Leadership Program (LMLP) provides world-class leadership-development training to help veterans successfully transition into civilian careers. Harris co-sponsors the program with Korn Ferry to provide no-cost training to veterans of any rank who have left within the previous two years or service members who will be transitioning within 12 months. Global leadership experts from Harris and Korn Ferry guide participants through a three-month program that includes online and in-person assessment, coaching, instruction, group exercises and lectures. More than 500 service members have participated in this award-winning initiative.

FISHER HOUSE FOUNDATION

The Fisher House Foundation supports a network of comfort homes where military and veterans' families can stay while a loved one is receiving treatment. Located at major military and VA medical centers around the country, the houses have suites with private bedrooms and baths for families free of charge. Harris has been a longtime supporter of the foundation and holds an annual Harris Invitational Golf Tournament to raise funds. Fisher House has saved millions of dollars for military and veterans' families in out-of-pocket costs for lodging and transportation.



FULL CIRCLE HOME

Full Circle Home connects deployed service members with their loved ones. Since 2007, the group has helped more than 17,000 troops send holiday gifts and love notes back home. The gift packages help deployed members of the military express their gratitude to their loved ones back home and remind all of the sacrifices that deployments entail. Harris employees have volunteered for the organization and held packing events at company locations.

SIMPSON CUP GOLF TOURNAMENT

The Simpson Cup is an annual golf tournament that pits a team of injured servicemen and veterans from the U.S. against a team from the United Kingdom. The tournament, which Harris sponsors, rotates between the two countries and fosters unique competition and camaraderie – on and off the course. The event raises money for the On Course Foundation, a charity that uses golf as a way to restore self-confidence and a sense of purpose after injury. The foundation also helps train veterans interested in careers within the golf industry.

SEATS FOR SOLDIERS

The Orlando Magic of the National Basketball Association and Harris team up for an annual Seats for Soldiers event recognizing veterans and active duty military. Several thousand veterans and active duty military attend the game as guests each year, and there are special recognition events and opportunities to meet Magic players. At halftime, Harris and the Magic honor a member of the military, veteran or group with a very public appreciation for their service to our country. Seats for Soldiers has been running for 13 consecutive years.



HARRIS SERVE EMPLOYEE RESOURCE GROUP

Harris facilitates the Supporting Emergency Responders and Veterans Engagement (SERVE) employee resource group in Florida, New York and Virginia. It fosters relationships among military, former military and public safety employees. SERVE also encourages networking among Harris employees and management with local military and veteran organizations. The group also conducts local outreach and volunteer projects supporting local veterans and families, and mentors transitioning veterans for career building.

OTHER RECOGNITION AND EVENTS

Harris conducts special events throughout the year to honor active duty military and veterans. Employees pack bags for veterans visiting Washington, D.C., monuments through the Honor Flight program. Employee veterans participate in Veterans Day parades in many of the communities where Harris has facilities. The company also holds employee veteran recognition events, and veterans hold fundraisers, toy drives and motorcycle rides for wounded warriors at locations across the U.S. and internationally.



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