

COVID-19 FAQs FOR EMPLOYEES



Q: What actions has L3Harris taken in response to the COVID-19 situation?

A: We have taken significant steps to secure and protect our employees and workplaces. For employees who can perform their jobs remotely, we are working on plans with individual employees to activate the appropriate approach. We are also suspending all non-essential business travel, participation in external non-mission critical events and temporarily restricting visitor access to company sites.

Q: How is L3Harris determining what additional actions should be taken?

A: We are committed to rapidly responding to the COVID-19 situation and remain in close contact with emergency management and public health organizations to stay informed and aligned with real-time recommendations.

Q: How is L3Harris communicating updates with employees?

A: We encourage employees to remain connected with their managers, and we will continue to use internal channels to communicate key information, including:

- Our intranet, Nexus
- Regular emails
- Manager toolkits
- AlertMedia, L3Harris' mass communication tool for disseminating emergency information via text, voice and email.

Q: Is there a point of contact for questions?

A: Employees are encouraged to reach out to managers or your human resources partner for more updates and potential impact(s) for your specific location. You can also send your questions to our monitored email box.