Dear Valued Intermediary or Supplier:

Harris has a strong ethics and business conduct program that helps to keep our business well within legal requirements and also provides a working environment in which all Harris stakeholders can feel comfortable about our business standards.

Every day, around the world, Harris strives to lead our markets by delivering value to our customers and by responsibly managing our business. We believe the responsibility extends beyond our operations to those of our intermediaries and supply partners who are fundamental to our ability to fulfill our mission statement, which is: “Harris Corporation will be the best-in-class global provider of mission-critical assured communications systems and services to both government and commercial customers, combining advanced technology and application knowledge to offer a superior value proposition.” We also believe that Harris should address the impact of our business on our community, on society, and on our environment.

Our program has been developed around a group of core values, standards and policies that are explained in this booklet. These policies and standards support our shared company values, the integrity of technologically superior products, and an outstanding reputation with customers worldwide. During the course of daily business, there will sometimes be “gray” areas that require interpretation, advice, and counsel. In those instances, I encourage you to seek guidance from the Harris AdviceLine.

As an important representative of Harris in the global markets we serve, your compliance with this Standards of Business Conduct and diligence in seeking guidance when needed, will ensure that Harris remains a company in which we can all take pride.

Sincerely,

William M. (Bill) Brown
Chairman, President and Chief Executive Officer
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Introduction

Harris Corporation and its affiliated entities worldwide ("Harris") are committed to the highest standards of product quality and business integrity in our dealings with customers, Suppliers, and Intermediaries (as defined below). As such, Harris’ values-based ethics program is based upon the following Company Values.

- **Integrity — In our words and actions.** We never compromise our values in pursuit of business performance and success.
- **Excellence – In everything we do.** We work relentlessly to obtain the highest quality results through continuous improvement and flawless execution.
- **Customers – Exceeding expectations.** We are passionate about our customers’ success and strive to exceed their expectations everyday
- **Results – Focused on driving business growth and shareholder returns and rewarding performance.** We succeed as individuals and as a company when we grow or businesses and create shareholder value.
- **Innovation — Demonstrating initiative and creative thinking.** We challenge the status quo, embrace change and solve problems through innovation, agility and creative thinking.
- **Inclusion – Embracing diverse ideas and talent.** We realize that success comes from diverse ideas and talent working together to achieve our goals.

Harris requires all Intermediaries and Suppliers to adhere to these Standards of Business Conduct, maintain the highest ethical standards, adhere to all applicable laws, and avoid the perception of impropriety or conflict of interest.

“Intermediary(ies)” means any third party distributors, dealers, sales/marketing representatives, agents, partners, co-venturers, consultants, resellers, systems integrators, companies, corporations, person(s), or other entities that directly or indirectly sell, or seek to sell, any kind of goods or services on behalf of Harris; this includes the Intermediary’s, employees, agents and other representatives.

“Supplier(s)” means any third party suppliers, contractors, companies, corporations, person(s) or other entities that directly or indirectly sell, or seek to sell, any kind of goods or services to Harris; this includes the Supplier’s employees, agents, other representatives, suppliers, contractors, and subcontractors.

Questions concerning this policy should be directed to the Harris AdviceLine.

General

Harris conducts business in many countries that have different laws and requirements. As a United States company, Harris must comply with certain United States laws (including, but not limited to: the Foreign Corrupt Practices Act of 1977 ("FCPA"); Economic Sanctions and Boycotts laws; and Export Administration Regulations) that often apply to our business activities outside the United States. An Intermediary or Supplier that violates these laws may be subject to fines and even imprisonment in the United States, whether or not the improper conduct occurred in the United States and regardless of the nationality of the employee(s) involved.

Outside of the United States, the majority of the countries in which Harris does business have their own laws governing business practices, such as the United Kingdom Bribery Act of 2010 ("UK Bribery Act"). These laws often prohibit certain types of business practices both within and outside those countries’ national boundaries, and impose additional penalties for violations. Accordingly, Harris Intermediaries/Suppliers may also be subject to the laws of these countries.

The practical and legal significance of these laws and the extent of their reach may not always be clear. Additionally, conflicts may arise between a local law and Harris’ standards or policies. In such situations, even if an activity is legal, if it violates the Harris Standards of Business Conduct, such activity will not be tolerated. Intermediaries and Suppliers with questions involving Harris’ business standards should contact the Harris AdviceLine.
Global Anti-Bribery Policy

Harris is committed not only to conducting its business in strict compliance with the anti-corruption laws of the United States and every other country in which we do business, but also to do so with integrity and transparency, free from any improper influence whatsoever. Harris policy requires Intermediaries and Suppliers to comply with all applicable anti-bribery laws and beyond that never to make or receive a payment or offer a gift that may be construed as illegal or otherwise improper, regardless of local law or customary practice.

Almost every country in which we do business is a party to the Organization of Economic Cooperation and Development’s (OECD) Convention on Combating Bribery of Foreign Public Officials in International Business Transactions. This international agreement commits its signatories to implement national laws that criminalize bribery of a public official. In the United States, this treaty has been implemented through the FCPA. The offer or payment, or even the promise to pay, anything of value to a foreign official for the purpose of doing business or gaining an unfair advantage is a violation of the FCPA. In the United Kingdom, this treaty has been implemented through the UK Bribery Act, which criminalizes offering, paying, requesting or receiving bribes and prohibits bribery in both the public and private sectors.

Some countries (including the United States) also make it an offense to fail to properly and accurately record in the company’s books and records payments to or for the benefit of public officials. The FCPA and Harris policies require that our Intermediaries and Suppliers maintain a system of internal accounting controls.

Domestic and international anti-corruption laws are vigorously policed and enforced. Failure to comply can result in significant civil and criminal sanctions, for both Harris and the Intermediary/Supplier responsible for the relevant improper conduct. Corporate penalties can include fines, a ban on future business with the government of that country, and denial of export licenses. Sanctions for individuals (such as employees of both Harris and the Intermediary/Supplier) that violate anti-corruption laws include fines and/or imprisonment.

The fact that bribery may be condoned as an accepted local practice in a country does not relieve Harris or Harris’ Intermediaries/Suppliers from complying with the FCPA, the UK Bribery Act, or any other applicable anticorruption laws.

As a Harris Intermediary or Supplier, Harris expects that all of your business dealings will be done in strict compliance with applicable laws, these Standards of Business Conduct, and with integrity and transparency, free from any improper influence whatsoever.

Kickbacks, Favors, Gifts, and Entertainment

Harris does not offer, promise, or provide any kickbacks, favors, cash, gifts, gratuities, entertainment, or anything of value (collectively, “favors”) to obtain favorable treatment or an improper advantage from anyone. Harris Intermediaries and Suppliers are similarly prohibited from offering such favors to any Harris employee or on Harris’ behalf to any third party. This prohibition extends to the offering, promising, or giving of any favors to any family members of both the Intermediary/Supplier’s or Harris’ employees or with any other persons with whom the Harris Intermediary/Supplier or Harris employees have personal or business relationships, in exchange for obtaining or retaining business.

Export Control Regulations

Harris conducts international business in strict compliance with export laws and regulations of the United States and the countries in which it does business. United States law, for example, prohibits the export of certain commercial products, strategic goods, defense articles, and their related technologies, unless licensed by the appropriate federal agency. Those same laws and regulations may apply to the re-export of goods and services from another country.

The sharing of technical data with third parties is also considered an export, regardless of the means used to share or communicate this data. Exports of technical data can take place in a variety of ways,
including but not limited to, document shipments, email, proposals to customers, technical publications and presentations, demonstrations, promotional literature, and plant tours.

In accordance with applicable export control laws, all Harris Intermediaries are required to provide end-user information for every order placed with Harris. Similarly, all Harris Suppliers must provide export control classification information when required. In addition, all Harris Intermediaries and Suppliers should provide receiving party information to Harris prior to providing technical data to a potential receiving party. Such information must include the receiving party’s full name and address. All Intermediaries must also be prepared to answer additional questions about the end-user and their proposed use of Harris products. All Suppliers must also be prepared to answer additional questions about their products and the related export control classifications.

If export licenses are required from any Governmental agency for the export of products to end-users, the Intermediary/Supplier shall provide Harris with all assistance necessary for Harris to obtain such export licenses.

International Boycotts

Under United States law, it may be illegal to enter into agreements or to provide information that could be construed as furthering certain boycotts of third countries or restricting international trade practices. The U.S. Government may impose criminal or civil penalties on U.S. companies, their international subsidiaries, operations, and employees for violation of its boycott laws.

Since the mere receipt of a request to engage in illegal boycott activity may be a reportable event under U.S. law, all Intermediaries and Suppliers must immediately consult the Harris AdviceLine if such a request is received. Under no circumstances should the request be acted upon without first consulting Harris.

Inside Information

As a publicly traded United States corporation, Harris is subject to the laws and regulations of the United States Securities Exchange Commission. Under United States law, it is illegal to utilize material, non-public information relating to Harris or its business, or relating to material, non-public information of other companies by virtue of Harris’ interaction with such other companies (including but not limited to Harris customers, suppliers, vendors, or other business partners).

In the event that a Harris Intermediary or Supplier has any material, non-public information relating to Harris or its business, or relating to other companies through Harris, then such Intermediary/Supplier is prohibited from buying or selling Harris or such other companies’ securities or engaging in any other action to take advantage of such knowledge, including passing that information on to others.

Conflicts of Interest

As representatives of Harris, all Intermediaries or Suppliers are expected to use reasonable efforts to avoid conflicts of interest. If an Intermediary or Supplier has, or appears to have, a conflict of interest, the Intermediary/Supplier must promptly disclose such conflict to your Harris point of contact.

Unfair Business Practices

Harris is committed to conducting its business in strict compliance with the anti-competition and antitrust laws of every country in which we do business. Harris policy requires Intermediaries and Suppliers to comply with all applicable anti-competition laws. Therefore, Harris Intermediaries and Suppliers are prohibited from fixing prices, colluding or rigging bids with competitors, allocating customers or markets with competitors, or exchanging current, recent, or future pricing information with competitors.
Political Contributions, Charitable Donations, and Lobbying on Harris’ Behalf

Harris Intermediaries and Suppliers are not authorized to make any type of political contributions or charitable donations on Harris’ behalf, nor are Harris Intermediaries and Suppliers authorized to undertake any type of lobbying or other similar representative efforts on Harris’ behalf before any kind of government entity, official, body, or representative without the express written consent of Harris.

Safeguarding of Confidential Information

Harris respects and safeguards our own confidential, proprietary, and trade secret information. We do so by, among other things, keeping it secure, limiting access to it, and by avoiding discussion of such information in public places. Harris will similarly respect and safeguard the confidential, proprietary, and trade secret information of our Intermediaries and Suppliers. Likewise, we expect Intermediaries and Suppliers to safeguard Harris’ confidential, proprietary, and trade secret information, even after the business relationship ends. All Intermediaries and Suppliers with access to Harris’ confidential, proprietary, and trade secret information should have a Nondisclosure Agreement, or other contractual document that includes confidentiality provisions, in place with Harris.

Contact your Harris point of contact if you do not have a Nondisclosure Agreement (or other contractual document) in place with Harris or have any questions about Harris policies regarding confidential information.

Protecting Human Rights

Harris practices strict adherence to all applicable local and U.S. employment-related laws. Harris creates a safe and healthy work environment, free of harassment and abuse. Harris does not discriminate based on race, color, religion, age, national origin, ancestry, ethnicity, gender, gender identity, sexual orientation, marital status, veteran status, disability, genetic information, citizenship status, or membership in any other group protected by federal, state, or local law. Harris complies with applicable wage (including minimum wages) and working hour laws and regulations. Harris does not employ individuals under the legal employment age in any country in which we operate, nor do we use forced or involuntary labor.

Harris expects its Intermediaries and Suppliers: (i) to follow all applicable employment-related laws, (ii) to provide a safe and healthy work environment, free of harassment and abuse, (iii) not to discriminate against their employees and potential employees and provide equal opportunity to all, (iv) to comply with all applicable wage and working hour laws and regulations, and (v) not to use underage, forced, or involuntary labor.

Environmental Standards

Harris complies with all applicable environmental laws and regulations. We also monitor our practices to ensure we remain legally compliant. Harris will seek to do business with Intermediaries and Suppliers who are similarly committed to sound environmental practices.

Standards of Compliance

Harris Intermediaries and Suppliers will make every effort to communicate these standards to all employees and downstream supply chain partners who support Harris. We expect our Intermediaries and Suppliers to notify Harris immediately should they become aware of any noncompliance with these standards, and to take the necessary steps to correct such noncompliance in a timely manner.
To Report a Concern—Harris AdviceLine

Harris, in collaboration with our Intermediaries and Suppliers, endeavors to achieve a leadership position in our markets through the adoption of responsible management practices related to business conduct, human rights, and the environment.

Harris strongly encourages any Intermediary or Supplier who feels pressured by a Harris employee, customer, or supplier to violate the law or these Harris Standards for Intermediaries and Suppliers to immediately contact the Harris AdviceLine.

The AdviceLine is accessible by telephone or on-line through the Internet. The AdviceLine is a resource to ask questions or file a complaint and, if preferred, can be done so anonymously.

Telephone: 1-855-477-4272
For international calling, visit the AdviceLine website below for country specific numbers

On-line: www.HarrisAdviceLine.com